

Annual Work Plan 2019

Project title: "Curbbing corruption by sustainable integrity in the Republic of Moldova"

Project ID: 00115715

Output ID: 00113202

Approved by:



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EXPECTED OUTPUTS	PLANNED ACTIVITIES				Budget Description	Planned Budget	
	Q1	Q2	Q3	Q4			
<b>Output 1: Efficient and participatory monitoring and evaluation of NIAS implementation ensured</b>	<b>1.1 Support to the NIAS Secretariat in the transparent coordination and monitoring of the NIAS implementation</b>						
	1.1.1 Capacity development of NIAS Secretariat on analysis, coordination, monitoring, evaluation and reporting				71600	Travel	10 000
	1.1.2 Production of Info graphics reflecting the progress in the implementation of NIAS and their dissemination				75700	Trainings, workshops and conferences	3 000
	1.1.3 Support Mid-term and final evaluation of the NIAS				72100	Companies/Service	25 000
	1.1.4 Organise public consultations on the Mid-term and Final NIAS evaluation and its recommendations				71300	National consultants	2 500
	1.1.5 Support amending the NIAS in line with the Mid-term evaluation recommendations				71300	National consultants	
	<b>1.2 Strengthen the accountability of the NIAS implementation</b>						
	1.2.1 Organise Annual National Anticorruption Conference				72100	Company/Services	3 000
	1.2.2 Organise Annual Integrity campaigns to celebrate the International Anticorruption Day				72100	Company/Services	10 000
	<b>1.3 Conduct yearly the gender-sensitive impact monitoring public opinion survey to inform on the Strategy's implementation progress</b>						
	1.3.1 Conduct a gender-sensitive NIAS impact monitoring public opinion survey				72100	Company/Services	30 000
	1.3.2 Organise public presentations and Round-table discussions of the survey's results				75700	Trainings, workshops and conferences	1 000
	<b>1.4 Support the expansion and efficient use of the "e-Integrity" informational system</b>						
	1.4.1 Develop capacities of the NAC staff on data processing and analysis of the information from the e-Integrity" system				71600	Travel	10 000
	1.4.2 Procurement of software and IT equipment for storing and managing the data from "e-Integrity" system				72100	Company/Services	35 000
1.4.3 Update the "e-Integrity" system to ensure its interoperability with other anticorruption e-tools and modules				72100	Company/Services	45 000	
Direct Project Costs				64397/74596	Services to projects CO staff/GOE	3 490	

General Management Services (GMS) - 8%								75100	Facilities and administration	14 239
<b>Sub-Total for Output 1</b>										<b>192 229,2</b>
<b>2.1 Upgrade the corruption proofing expertise software by including a module for draft normative acts submitted for endorsement and by improving statistical monitoring module</b>										
2.1.1 Elaborate the guidance on anticorruption expertise to draft normative acts								71300	National consultants	2 000
2.1.2 Training of Trainers from NAC on anticorruption expertise of draft normative acts								75700	Trainings, workshops and conferences	6 000
2.1.3 Train civil servants on performing anticorruption expertise of draft normative acts								75700	Trainings, workshops and conferences	10 000
2.1.4 Carry out a study on the findings of the anticorruption expertise of draft normative acts								72100	Company/Services	
2.1.5 Update the e-Expertise software to integrate the draft normative acts and ensure its interoperability with e-Integrity system								72100	Company/Services	25 000
<b>2.2 Support the public outreach/anticorruption awareness raising plan of the NAC's Corruption Prevention Department</b>										
2.2.1 Design and implementation of the "Anticorruption Day in Your Town" campaign								72100	Company/Services	15 000
2.2.2 Procure and equip a minivan for carrying out the outreach campaign								72100	Company/Services	30 000
2.2.3 Elaborate and pilot an on-line training course "Institutional Ethics and Integrity" tailored for 3 target groups: senior managers, mid-level managers and newly recruited employees								71300	National consultants	3 000
2.2.4 Upgrade the NAC website to ensure exchange of data with e-Integrity, NIAS monitoring and corruption proofing of legislation modules								72100	Company/Services	22 000
<b>2.3 Strengthen NAC's capacities in the strategic and operational analysis</b>										
2.3.1 Support specialised certification training of the analytical division staff								72100	Company/Services	5 000
2.3.2 Expose NAC staff to the best international practice in integrity standards implementation, corruption prevention and analysis								71600	Travel	20 000
2.3.3 Procure software for the efficient performance of the strategic and operational analysis								72100	Company/Services	15 000
Direct Project Costs								64397/ 74596	Services to projects CO staff/GOE	3 060
General Management Services (GMS) - 8%								75100	Facilities and administration	12 485
<b>Sub-Total for Output 2</b>										<b>168 544,800</b>
<b>3.1 Capacity development of the NIAS focal points at the central level</b>										
3.1.1 Train the NIAS focal points on implementation of the integrity and anticorruption regulations at sector level and on integrating anti-corruption in service delivery								71300	National consultants	10 000
3.1.2 Train the NIAS focal points at the central level on monitoring and reporting								71300	National consultants	15 000
3.1.3 Organise inter-sectoral consultations on the implementation of NIAS - issues, challenges, best practice								75700	Trainings, workshops and conferences	5 000

**Output 3: Strong institutional integrity mechanisms at the sector and local levels established**

<b>3.2 Capacity development of the NIAS focal points at the local level in all 32 districts (rayons) of Moldova and in 70% of the communities on the results-based implementation of the integrity</b>					
3.2.1	Train the NIAS focal points from the local level on implementation of the integrity and anticorruption regulations and on integrating anti-corruption in service delivery		71300	National consultants	20 000
3.2.2	Train the NIAS focal points from the local level on monitoring and reporting		71300	National consultants	20 000
3.2.3	Organise consultations between NIAS focal points at the local level on the implementation of NIAS - issues, challenges, best practice		75700	Trainings, workshops and conferences	4 000
<b>3.3 Assist NAC in training of 9 integrity mentors (one per sector) that will provide advice and methodological support to the sectors in advancing the institutional integrity culture</b>					
3.3.1	Develop capacities of the Integrity Mentors to effectively implement their task		75700	Trainings, workshops and conferences	3 000
3.3.2	Pilot the Mentorship scheme at the sector level		72100	Company/Services	7 000
<b>3.4 Thematic assessment of corruption risks in at least 3 sectors mostly vulnerable to corruption – education, health, law enforcement</b>					
3.4.1	Review the Methodological Guide on the corruption risk management in public institutions		71200	International Consultant	10 000
3.4.2	Train civil servants on the application of the Methodological Guide		71300	National consultants	
3.4.3	Carry out the impact assessment of the Sectorial anticorruption action plan in the Public Order sector		71200	International Consultant	10 000
3.4.4	Carry out the impact assessment of the Sectorial anticorruption action plan in the Health Protection and Health Insurance sector		71200	International Consultant	
3.4.5	Carry out the impact assessment of the Sectorial anticorruption action plan in the Education sector		71200	International Consultant	
3.4.6	Organise public presentations of the results of corruption risk assessments		72100	Company/Services	2 000
<b>3.5 Support the establishment of a system of the Integrity Award to rate the performance of public institutions in the NIAS implementation and share best practice across the institutions</b>					
3.5.1	Adjust the Integrity Award matrix to the context of Moldova		71300	National consultants	2 000
3.5.2	Public sector Integrity Award methodology validation Workshop		71200	International Consultant	8 000
3.5.3	Expert support to participating institutions		71300	National consultants	
3.5.4	Independent evaluation of the participating institutions		71300	National consultants	
3.5.5	Award Ceremony		72100	Company/Services	
3.5.6	Exposure of the integrity focal points from participating institutions to the best international practice through participation in International Conferences and Study Visits		71600	Travel	25 000
	Direct Project Costs		64397/74596	Services to projects CO staff/GOE	2820
	General Management Services (GMS) - 8%		75100	Facilities and administration	9105.6
<b>Sub- Total for Output 3</b>					<b>152 926</b>
<b>4.1 Establish and support a platform for cooperation on promoting integrity between public and private sector through the regular dialogue and consultations</b>					
4.1.1	Workshops on the application and enforcement of the "Revolving Doors" regime by public authorities and the private sector based on the international best practice		71200	International Consultant	

**Output 4: Integrity standards in the private sector developed and endorsed by key stakeholders**

4.1.2 Regular consultations with private sector/business associations on barriers and challenges in anticorruption compliance					72100	Company/Services	1 000
<b>4.2 Carry out the awareness raising campaigns to promote integrity standards in doing business</b>							
4.2.1 Design a public awareness campaign on integrity standards targeting private sector					72100	Company/Services	20 000
4.2.2 Implement the public awareness campaign through TV, Radio, on-line and social media					72100	Company/Services	
<b>4.3 Support the establishment of an Integrity Award to rate the performance of private companies in implementing integrity policies and standards</b>							
4.3.1 Adjust the Integrity Award matrix to the private sector specifics					71300	National consultants	
4.3.2 Private sector Integrity Award methodology validation Workshop					71200	International Consultant	
4.3.3 Expert support to participating institutions					71300	National consultants	
4.3.4 Independent evaluation of the participating private sector entities					71300	National consultants	
4.3.5 Award Ceremony					72100	Company/Services	
<b>4.4 Support the effective implementation of integrity plans by state/municipal enterprises</b>							
4.4.1 Assessment of the Implementation of Integrity Plans by state/municipal enterprises					71300	National consultants	
4.4.2 Elaboration of a Guide on the implementation of integrity standards by state/municipal enterprises					71300	National consultants	2 000
4.4.3 Training of state/municipal enterprises on the application of the Guide					72100	Company/Services	
Direct Project Costs					64397/ 74596	Services to projects CO staff/GOE	460
General Management Services (GMS) - 8%					75100	Facilities and administration	1876,8
<b>Sub-Total for Output 4</b>							<b>25 337</b>
<b>5.1 Strengthen the capacities of CSOs to carry out innovative alternative monitoring of the NIAS implementation</b>							
5.1.1 Training of Anti-corruption NGOs on anti-corruption projects formulation and implementation (Small Grants Scheme)					71300	National consultants	5 000
5.1.2 Training of sector-focused NGOs on formulation and implementation of projects on monitoring of Sectorial Anticorruption Action Plans (Small Grants Scheme)					72100	Company/Services	15 000
5.1.3 Training of local level NGOs on the formulation and implementation of projects on monitoring of Local Anticorruption Action Plans (Small Grants Scheme)					72100	Company/Services	20 000
5.1.4 Support initiatives of civic-tech organizations to develop mobile applications and on-line tools to empower men and women to engage in anticorruption actions ando strengthen the anticorruption demand side (for ex.through Hachations)					72100	Company/Services	30 000
<b>5.2 Implement a Small Grants Scheme for CSOs to monitor the implementation of the NIAS and sector/local plans and to produce shadow monitoring reports</b>							
5.2.1 Develop criteria/themes for the Grant competition					71300	National consultants	1 000
5.2.2 Grants					71605	Grants	50 000
5.2.3 Monitor Grants implementation					71300	National consultants	
5.2.4 Workshop for the presentation of the results of the Grants					72100	Company/Services	
<b>5.3 Design and implement public awareness campaigns on the whistle-blowing and the protection of whistle-blowers</b>							

**Output 5: Enhanced civic engagement for an effective and objective monitoring of the integrity system**

5.3.1 Design and implement a public awareness campaign on the whistle-blowing and the protection of whistle-blowers				72100	Company/Services	10 000
5.3.2 Procure the equipment for recording and processing the whistleblowers calls						
<b>5.4 Support the Ombudsperson's Office in setting up a system of the protection of whistle-blowers</b>						
5.4.1 Elaborate internal Regulations on whistle-blowers protection for the Ombudsperson Office				71300	National consultants	2 000
5.4.2 Design and implement an Outreach/awareness campaign about the whistleblowers and the role and mandate of the Ombudsperson Office in protecting the whistleblowers				72100	Company/Services	10 000
5.4.3 Develop a off-line and on-line training course on whistleblowers' protection for the civil servants				72100	Company/Services	
5.4.4 Exposure of the Ombudsperson Office and NAC staff to the best practice in whistle-blowers protection system				71600	Travel	20 000
5.4.5 Support the elaboration of an analytical study on the impact of corruption on the fulfillment of human rights in Moldova				71300	National consultants	
5.4.6 Workshop to present and discuss the findings of the analytical study				72100	Company/Services	
5.4.7 Develop a mobile application for whistle-blowing				71605	Grants	
<b>5.5 Support the anticorruption volunteers in organizing public information campaigns</b>						
5.5.1 Organise Summer/Winter Schools for young Anticorruption Volunteers				72100	Company/Services	20 000
5.5.2 Support volunteers in organising anticorruption activities with peers through gaming, Integrity Clubs, debates, "Refuse to be corrupt" pledge and other innovative methods				72100	Company/Services	30 000
5.5.3 Produce hand-out materials with anticorruption messages to be used by the Anticorruption volunteers in their activities				72100	Company/Services	20 000
Direct Project Costs						
General Management Services (GMS) - 8%				64397/ 74596	Services to projects CO staff/GOE	4 660
				75100	Facilities and administration	19 013
<b>Sub-Total for Output 5</b>						<b>256 673</b>

